



[RBMA MEMBER]

SPOTLIGHT Interview



An RBMA Member Spotlight Interview with Andrew Mims, Director of Finance at PBS Radiology Business Experts and Member of the RBMA Young Professionals Subcommittee.

budgeting, forecasting, and performance analysis, while working closely with our company leadership to ensure our financial objectives are aligned and executed.

Q *Where do you currently work, and how long have you held the position?*

I have worked for PBS Radiology for approximately seven years, gaining experience across Payments, Accounts Receivable, Information Technology, Operations, and Finance. Working in each of these areas has given me a comprehensive understanding of every aspect of our business, from frontline revenue cycle functions to information systems infrastructure, operations and finance. The broad perspective allows me to see how decisions in one area impact the organization as a whole and to approach challenges with both operational insight and financial discipline.

Q *What is your title? What are your duties?*

I currently serve as the Director of Finance for PBS Radiology. I oversee the company's financial strategy,

Q *What first drew you to work in the radiology business field?*

I first entered the radiology field through a role in IT with a radiology group and imaging center. I was drawn to how dynamic the business was and how much coordination happens behind the scenes to support physicians and patient care. I enjoyed the problem solving and the connection of technology and healthcare. While I had some early exposure to the industry, my real interest developed through hands on experience and seeing the impact of the work firsthand.

Q *What are some significant changes you have seen in the field over the years?*

Over the years, I have seen the radiology field change significantly. Governmental regulation has increased, making compliance and reporting more complex. Practice consol-

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idation and private equity have reshaped the landscape, particularly in contract negotiations, and reimbursement pressures along with insurance carrier consolidation have tightened margins. The radiologist job market has also fluctuated between shortages and stronger competition. It is a field that now requires flexibility, awareness, and strategic thinking to succeed.

Q *Who or what have been some major influences in your career?*

One of the biggest influences in my career has been my father, who has decades of experience in the field and remains an invaluable resource. Growing up around the industry, along with relationships with family friends who built their careers in radiology, gave me early exposure and shaped my perspective. Radiology is a niche field that requires dedication and a commitment to staying informed as it continues to evolve. Being surrounded by people who understand that long-term commitment has had a meaningful impact on my career.

Q *What is your current involvement with RBMA?*

I currently serve on the Young Professionals Subcommittee within RBMA, where I have had the opportunity to build meaningful relationships and gain valuable insight into radiology. Being part of this group has allowed me to connect with peers across the country who are navigating many of the same challenges. I look forward to continuing to grow within RBMA, strengthening those connections, learning from experienced industry leaders, and becoming more involved as my experience progresses.

Q *When and why did you choose to get involved with RBMA?*

As I grew within the company and stepped into a “big picture” role, our leadership encouraged me to get involved

with RBMA. I genuinely looked forward to the opportunity to expand my knowledge and get both my name and our company's name out there in the industry. I am passionate about the radiology business field and saw RBMA as a place where I could continue growing, increase the value I bring to the table, and position myself as a leader who can offer practical solutions.

Q *What do you value as an RBMA member?*

I value the relationships I have been able to build with peers in the industry. Having access to experienced professionals who are willing to share insight and challenges is incredibly beneficial. I also value the opportunity to connect with vendors who bring unique solutions. Those connections help me stay open minded to new ideas that can strengthen our organization.

Q *How do you like to recharge when you're away from work?*

I enjoy staying active and spending time outdoors. Living in Wyoming gives me the opportunity to enjoy wide open spaces and fresh air, and being outside helps me reset and connect with God. I also serve on the worship team at my church, which has led to many meaningful friendships. Most importantly, time with my wife and son is what truly recharges me and keeps everything in perspective.

Q *What advice would you share with someone just entering the field?*

I would encourage someone entering the field to stay curious and learn different aspects of the industry. Stay informed, ask questions, build strong relationships, and commit to continuous learning. ■